



Ahtna

Employee Newsletter

June 2015

Vol. 1 Issue 12

June 24, 2015



Dear fellow employees,

I don't know if you feel the same, but I'm already exhausted from summer and it's only June! I've certainly been doing my part to spend some time outdoors, but with the sun still shining past midnight here in Alaska, my sleep schedule is a bit out of sorts. Still, I'm very grateful for these long days and beautiful weather, especially when I start thinking about our cold and dark Alaska winters!

Updates:

- The 2015 Annual Meeting, which was held earlier this month, was a complete success! The meeting was well-attended by many shareholders who had come from all over the Ahtna region (and even farther) to meet with their fellow shareholders, vote for new board members, and discuss what their company had been up to. Everything went as planned, and though we had a couple of small bumps here and there, it was smooth sailing for the most part. In my time as President of Ahtna, it is my humble opinion that this was the best annual meeting we've ever had! I'd like to personally thank each and every employee who played a role, large or small, in getting us ready for this event and for helping to execute on the day of. All of you did such a great job!
- At the Annual Meeting, our shareholders elected five directors to the board. The newly elected directors included incumbents Roy J. Tansy, Sr., Angela Vermillion, and Franklin John; as well as Genevieve John and Lucille Lincoln, both of whom are first-time board members. These directors will serve three-year terms, set to end in 2018.
- Although Father's Day has passed, I'd still like to send a great big thank you to all of the amazing dads here at Ahtna for being such awesome fathers. A single day out of the year surely isn't enough to recognize and celebrate how important you are, but please know that you are greatly appreciated. Keep up the good work!

Tsin'aen (*thank you*) for all you do,

Michelle Anderson
President (AI) & Interim CEO (AN)



Safety Moment: Fires



Every year in the U.S., over 4,000 people perish and more than 20,000 are injured in fires. Around 80% of fire deaths occur in homes; sadly, most deaths and injuries were completely preventable. Currently, two-thirds of Alaska is under fire warning, with huge forest fires near Willow and within the Kenai Peninsula. Other states with Ahtna offices and project sites, such as California and Texas, are no stranger to the threat of fires, especially when there are favorable conditions (like drought and extremely warm/dry weather) for fires to start.

Here are a few ways to protect your project site:

1. Make sure to keep your site clear of anything flammable (e.g. leaves and twigs that could light up), and, where needed, prohibit any flammable materials in areas where there is a potential fire hazard.
2. Maintain proper fire exits and exit signage.
3. Maintain fire alarm systems for detection and warning of fire.
4. Place and maintain the correct type of fire extinguishers in easily accessible places, ready to be used if needed.
5. Inspect your site thoroughly and periodically.
6. Conduct fire drills regularly.



Culture Moment

To the Ahtna people, everything in nature was to be respected. The Ahtna showed respect to any animals they killed by using all of it and never leaving anything to waste. They believed that this level of respect ensured that there would be more animals in the future -- not using every part was considered "engii", or taboo, which could bring bad luck. Every part of an animal that was edible was eaten, from moose nose and jaw marrow to the feet and organs of a caribou. Uses for non-edible parts included using fish skin for waterproof jackets; animal skins for clothing and boats; antlers and bone for tools, buttons, and needles; even brains were used for the skin-tanning process.



Ahtna Word of the Month

Term:	Taboo
<i>Ahtna spelling:</i>	<i>engii</i>
Pronunciation:	(en-gee)

Correction on last month's photo credit for Pic of the Month

-- photo was actually taken by Dave Frenzel, AGSC Director of Construction, *not Lindsey Gonzalez as stated.*



Former AhtnaSTS employee Jason Cook demonstrates one of the systems to Ahtna board directors Roy S. Ewan, Angela Vermillion, and Linda Tyone, as well as AN Exec. Assistant Crystal Ewan



JBER Site Manager Jorge Camargo explains the ins and outs to Ahtna board director Karen Linnell, AhtnaSTS Vice Pres. Pamela Finnesand, and Vice Pres. of HR Doug Miller

Ahtna Board Visits AhtnaSTS Project Site at JBER

In April, several Ahtna board members, senior managers, and staff visited with AhtnaSTS employees at Joint Base Elmendorf-Richardson (JBER) in Anchorage, AK. Under the Warfighter FOCUS contract, AhtnaSTS provides simulations and live fire training support to military organizations at Fort Wainwright, the Yukon Training Area, the Donnelly Training Area, and JBER. The training support that AhtnaSTS provides enables Department of Defense troops to prepare for global operations, which helps to ensure that our nation's military personnel are properly prepared for any situation they may encounter during a military deployment.

JBER site manager Jorge Camargo familiarized board members with the Multi-Purpose Training Range, the Infantry Platoon and Squad Battle Courses, and the Automated Shoothouse. A short presentation was also provided to highlight the types of targets, rail systems, and other systems AhtnaSTS employees maintain and operate so military forces can improve and sustain proficiency in the employment of various weapons systems. Board members were also introduced to the Human Urban Target (HUT), the full spectrum camera, and the electrical harnesses associated with targeting and sensors. AhtnaSTS employee Fred Hansen shared some of the improvements he designed to extend the life of the HUTs, which resulted in tremendous cost savings per target. Other AhtnaSTS-inspired cost efficiencies included wooden door modifications – the use of additional wood blocks for the hinges and door latches allows for cheaper and faster installation of consumed hardware after units use shotgun breaching techniques to access rooms in the Shoothouse.

At the conclusion of the main presentation and technology display,

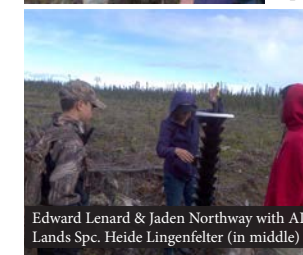
board members had the opportunity to walk through the Automated Shoothouse, where Mr. Camargo discussed the cameras, microphones, and other instrumentation associated with the Shoothouse. Everyone had an opportunity to see where and how the targets were emplaced, observe the bullet-absorbing walls, and to hear the battlefield sound effects system. These systems are in place to make the training as realistic as possible.

- article by Donald "Jay" Neal, AhtnaSTS Operations Manager/Assistant FSO

Land Dept. News & Updates



Karl Martin III, AI NRT (Seasonal)



Edward Lenard & Jaden Northway with AI Lands Spec. Heide Lingenfelter (in middle)



The Land Dept. recently hired Michael Mason as our new Cantwell Natural Resource Technician (NRT) and Karl Martin III as our seasonal NRT. We also completed a youth mentoring program with young shareholders Edward Lenard and Jaden Northway. Both of these young men were selected by management to participate in the mentoring program and they performed their work assignments with positive attitudes and dedication. Edward and Jaden were provided with an overview of the Ahtna Land Department and even met with professional land and resource staff from the Bureau of Land Management, National Park Service and Alaska Department of Natural Resources. All of the agencies were very impressed and offered the young men seasonal positions next year!



Ahtna Pic of the Month



PICTURED: Tustin Hangar 1 O&M Inspections.

Photo by Bonnie Matthews (AES Project Assistant, Irvine, CA), who submitted the photo for the AES/AEI May Photo of the Month Contest. Bonnie received a \$50 gift certificate for her winning submittal.



Recent STAR Award Winners

- Robert Stuart (ATSI Fire Alarm System Mechanic, Beaufort, SC)** – While responding to a trouble call, Robert discovered 72 12V batteries that were cracked, bulging, off gassing and leaking. Robert reported the condition and safety hazards of the batteries to the customer. In addition to having a conversation with the customer, Robert found a video that explained the dangerous condition of the batteries and the urgency of the situation and shared this with the customer. The information provided by Robert was forwarded to the director of Base Safety. The Director of Base Safety advised that all batteries be replaced immediately and identified the situation as RAC 2.
- Jamie Cook (ATSI Sheet Metal Fabricator, Beaufort, SC)** – Jamie had a work order that required him to perform welding at Station Ordinance. While Jamie was aware of the hazards and control measures on this activity, he was not certain if there were any additional hazards he needed to control in this particular location because of its explosive characteristics. Prior to beginning any work, Jamie contacted the installation's Explosive Safety Manager to determine if there were any additional measures needed to perform his work safely. Jamie's actions impressed Mr. Ron Lanoie, MCAS Beaufort Safety Director. Mr. Lanoie appreciated Jamie's attention to safety and the hazard analysis process.
- The staff of the Yukon Training Area-Moose Creek Range Complex**, which is in Alaska, has operated the project site with over 300,000 man-hours without injury or at-fault accident. This is an outstanding accomplishment, and their hard work and dedication is much appreciated!

Congratulations to each of our winners for doing such an amazing job!

New Ahtna Job Openings

all Ahtna companies; as of June 24, 2015

Alaska

- AN CEO (Anchorage)
- AC&PPC Expediter *Shareholders Only* (Anchorage)
- AI Accounts Payable Specialist (Anchorage)

California

- AhtnaSTS Electronics Technician I (Ft. Irwin)
- AGSC Field Assignment Laborer (Alameda)
- AFSI Laborer (Elk Hills)
- AES Project Manager (Pleasant Hills)

Virginia/Washington, D.C.

- APSI Systems Engineer II (Arlington)
- APSI Project Manager II (Washington, D.C.)
- APSI Records Analyst (Arlington)
- APSI Records Information Manager (Arlington)

June Birthdays { Happy Birthday!!! }

Iamafana "Fish" Tuimalealiifano (AI, Anchorage)	6/5
Michelle Marshall (AES, Anchorage)	6/6
Ryan Findleton (AGSC, W Sacramento)	6/7
Albert Craig, Jr. (ADC, Glennallen)	6/7
Mike Mahoney (AFSI, W Sacramento)	6/7
Dan Lee (AC&PPC, Anchorage)	6/25
Darrel Dementi (ATI, Anchorage)	6/27
Tracy Smith (AES, Seattle)	6/28

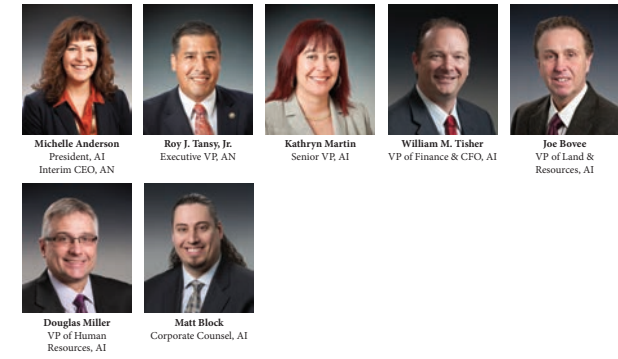
Upcoming Holidays & Events

Ahtna Netiyē' Annual Meeting	June 26
Independence Day <i>Observed (all Ahtna offices closed)</i>	July 3
Independence Day	July 4

AI Board of Directors



AI & AN Senior Mgmt.



Ahtna Subsidiary Presidents



Staff Photos from the 2015 Annual Meeting



Ahtna Staff at the Annual Meeting



Danna Finnesand, AI HR Assistant, & LaTasha Evans, AI HR Operations Mgr. (Anchorage)



Scott McIlroy, AC&PPC Sr. Project Mgr. (Anchorage), & Josh Bogdansk, AC&PPC GRB Baseline Superintendent (Glennallen)



Tim Gould, AES/AEI Vice Pres. (Anchorage) & Jessica Edwin, Board Member (Seat G1, Kluti-Kaah)



Michelle Anderson, AI Pres. & AN Interim CEO; Susan Taylor, ATSI/AKHI Pres.; and Brenda Rebe, AFSI/AFSI Pres.



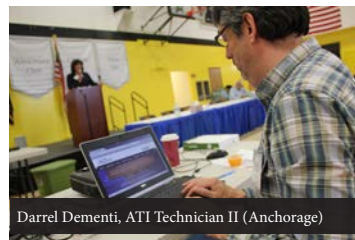
Shawn Sanford, ATSI Bus. Mgr. (Anchorage)



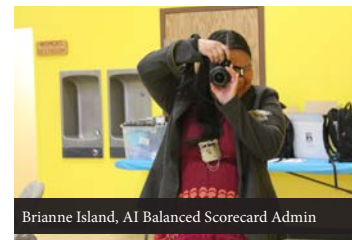
John Fillman, ADC Maintenance Supervisor (Glennallen)



Valda Akpik, AES Admin Assistant (Anchorage)



Darrel Dementi, ATI Technician II (Anchorage)



Brianne Island, AI Balanced Scorecard Admin



The Ahtna Employee Newsletter is a production of the Ahtna, Inc. Media & Communications Dept., with the help of many fellow employees. For more info or if you'd like to get your "news" into the newsletter, please contact Fish at (907) 868-8250 OR tuimalealiifano@ahtna.net.